



EST. 1850
CHURCH
516.931.2225
TrinityHicksville.org

TRINITY LUTHERAN C H U R C H A N D S C H O O L

40 West Nicolai Street, Hicksville, NY 11801

Rev. Dr. Johnson E. Rethinasamy, Senior Pastor
Jennifer Forte – Principal Seleena Seemangal – ECC Director



EST. 1954
SCHOOL
516.931.2211
TrinityL.org



2024/2025 MINISTRY PLAN

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in

Christ Jesus throughout all generations, forever and ever. Amen. Ephesians 3:20-21

WORSHIP SERVICES

Sunday 9:00AM
Traditional Worship
(In person and online)
FBLive.TrinityHicksville.org

Sunday 10:45AM
Traditional Worship on the
1st, 3rd and 5th Sunday,
Contemporary on the
2nd and 4th Sunday Sep-Jun

(Holy Communion is
celebrated at all worship
services.)

CONTACT INFO

Trinity Lutheran Church
40 W. Nicolai St.
Hicksville, NY 11801
Pastor: Rev. Dr. Johnson Rethinasamy

Church Office
516-931-2225
www.trinityhicksville.org
churchoffice@trinityhicksville.org

Jennifer Forte, Principal
School Office
516-931-2211
www.trinityli.org
schooloffice@trinityli.org

**CHURCH COUNCIL
(2024-2025)**

1. Wayne Hoerberlein (President)
2. Scott Hare (1st VP)
3. Linda Hoerberlein (2nd VP)
4. John Doughty (Treasurer)
5. Terri Cavaliere (Secretary)
6. Andy Katan
7. Tim Prohinsie
8. Darian Jones
- 9.
- 10.
- 11.
- 12.

Council members are elected by the voters to serve for no more than two consecutive, three-year terms. These twelve positions, together with the Pastor (ex officio), constitute the Church Council.



Table of Contents



1. Why do we need a ministry plan?
2. Our Ministry Planning Process
3. **BOARDS**
 - 3.1 Board of Outreach
 - 3.2 Board of Stewardship
 - 3.3 Board of Christian Education
 - 3.4 Board of Properties
 - 3.5 Board of Youth Ministry
 - 3.6 Board of Parish Ministry
4. **MINISTRIES, COMMITTEES and TASK FORCES**
 - 4.1 Finance Committee
 - 4.2 Security Committee
 - 4.3 Technology Committee
 - 4.4 Confirmation
 - 4.5 Music Ministry
 - 4.6 Trinity Lutheran School, Early Childhood Center,
Daycare Center
 - 4.7 Comfort Dog Ministry
 - 4.8 Deaf Ministry
 - 4.9 Church Athletics
 - 4.10 Promotional Committee



Why do we need a ministry plan?



Proverbs 16:3 charges us to “Commit your work to the LORD, and your plans will be established.” This document is the result of countless hours of brainstorming, analyzing, and planning by our many boards and leaders, to establish Trinity’s desired ministry path. It is our desire to organize our ministry efforts in a deliberate and strategic way so that the Lord will enable us to carry out His work effectively.

In the church, just as it is in our personal lives, we are more effective if we commit to what we want to do, involve others to keep us accountable and motivated, and evaluate our progress as the year progresses. By sharing what each board intends to do over the coming year, we are holding ourselves to a standard that is befitting of the great mission we carry out.

Trinity’s ministry plan is designed to push ourselves to accomplish everything we can, year after year.



Our Ministry Planning Process



This three-year ministry plan is a journey, not a destination. This document provides a structured approach for a multiyear plan that we believe will guide Trinity to strengthen our spiritual life, and our ministries, grow our school and outreach to our community and church at large.

Trinity's Ministry Plan is a living document which will be updated yearly at the end of our school and budget year.

Many people were involved with this process. Inputs were received from our pastors, principal, church council, committees, boards, staff and church and school families.

This plan is not intended to be an all-encompassing, inflexible blueprint for the coming years. Trinity's Ministry Plan will be divided and distributed as an annual "master plan" to the individuals and boards responsible for implementation; to be altered and reviewed on an annual basis for accountability; to be amended as new opportunities and ministries arise; to be updated annually to maintain a fresh planning approach.

Congregational round table meetings are to be held every few years to survey the congregation for input and suggestions. These will be incorporated in the master plan.

The past few years presented us with the need to plan during a pandemic. While many obstacles posed unforeseen complications for both our congregation and our school communities, we were also provided with new opportunities to expand our ministries. Trinity's administration and Church Council have chosen to tend to the difficulties and rejoice in our new opportunities.

Trinity's online worship continues to allow us to keep connected with our current members during times of isolation and has reconnected us with many members across the country. We are building on that online presence and maintaining it.



3.1 BOARD OF OUTREACH



Board of Outreach Description:

The Board of Outreach is to direct Trinity’s efforts to reach out to the community with the message of the Gospel and invite our neighbors to church by training congregants in ways to share. Evangelism is not something which can be programmed. It is something which must be lived in and outside of the church building, in and among people of other faiths and cultures, people going through joys and struggles, people who need the truth of the gospel and the encouragement, strength, and wisdom that only comes from faith in Jesus Christ.

2023-2024 Members:

Chair: Deacon Anthony Cavaliere	Darian Jones
Church Council Rep: Andy Katan	Janice Gentles-Jones

2023-2024 Year Accomplishments

- Wrote Online Bible Meditation Blog published four times a week on Church website and Facebook, and other social media sites
- Led a Sunday Summer Service at the Chapel in Gilgo Beach
- Used social media (Facebook, LinkedIn, Twitter) to invite neighbors to attend church services
- Used social media (Facebook, LinkedIn, Twitter) to share the gospel by engaging others in conversations regarding current events
- Engaged visitors at Trunk or Treat and distributed tracts and Gospels of John
- Conducted services in Funeral Home twice

2024-2026 Goals

- Continuing Education to encourage and train congregants to witness for the Gospel in our surrounding communities with focus on witnessing to people of other religions
- Continue Bible Meditation Blog published on various social media sites
- Increase media presence with advertisements for school and church events in local and online Media
- Take part in Memorial Day Parade
- Take Part in Hicksville Annual Street Fair
- Take part in Trunk or Treat
- Host Sunday Morning Coffee Hour
- Assist in continuing Coffee House Ministry
- Conduct a Sunday Summer Service at the Chapel in Gilgo Beach

- Expand Church membership by witnessing the power of the gospel to our neighbors
- Hosting a prayer service for the community
- Hosting a trivia night

	<h2 style="margin: 0;">3.2 BOARD OF STEWARDSHIP</h2>	
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Board of Stewardship Description:

Stewardship is the awareness that everything we have is a gift from God, belongs to Him, and is to be used to serve Him and to celebrate His joy together as a Church. The goal of the Board of Stewardship is to foster spiritual health and education in the use of the Holy Spirit's gifts of time, talents, and treasures both in the congregation as a whole and as individuals in our community.

2023-2024 Members:

Chair: Deacon Anthony Cavaliere
Church Council Rep: Wayne Hoeberlein

2023-2024 Accomplishments:

- Published weekly Stewardship Bulletin Blurbs
- Implemented Trinity Helpers’ Project to assist congregants with the various tasks they need to be done at home. Coordinated by Andy Katan
- Published Stewardship teaching in monthly newsletter
- Encouraged greater participation in Bible Study
- Published Lenten Devotions in print and online
- Hosted Coffee Hours
- Continued to educate and encourage the congregation in being good stewards through Council and Pastor
- Posted Teachings from the Small Catechism on Church Bulletin Board

2023-2026 Goals:

- Encourage congregation to find new ways to engage in Church activities using Internet technology
- Promote Trinity Helpers’ Project by encouraging congregants to utilize their help with the various tasks they need to be done at home as well as to use their talents and skills to help those in need of assistance
- Encourage congregation to reach out to the homebound and those members in Care Facilities

- Educate Church on prayer and Biblical stewardship
- Host Summer Outing on Church grounds to familiarize congregants with ministry opportunities
- Host Fall Outing Consecrated Stewards Program to educate congregants on Stewardship and to encourage them on Biblical giving to Church
- Encourage the congregation to increase their tithes and offerings to support the ministries of the Church
- Lenten Prayer booklet
- Advent Devotions
- Continued use of Lenten Cross
- Expand greeter/welcome ministry
- Take part in Trunk or Treat
- Host Coffee Hours
- Add new Board members
- Continue to create visual reminders to encourage diligent stewardship to be used in the church building, website, and social media

	<h3>3.3 BOARD OF CHRISTIAN EDUCATION</h3>	
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Board of Christian Education Description:

The Board of Christian Education supports, promotes and advises the School Administration in developing school policy. As a group of individuals who value Christian Education, we are committed to supporting and developing our school ministry with Trinity’s administrative team. We also believe it is our mission to promote and coordinate lifelong learning in our Christian beliefs beginning at baptism and continuing through adulthood.

2023-2024 Board of Christian Education Members:

Chair: Jennifer Forte - Principal	Robert Stainkamp – Dean of Admissions	Jennifer Gallo – Teacher/Church Member	Seleena Seemangal – ECC Director
Church Council Rep: Terri Cavaliere	Susan Henle – Church Member	Dianne Uss – Church Member	Laurel O’Mara – School Parent/ Church Member
	Marjan Sojeri – School Parent		

2023-2024 Accomplishments:

- Ran a successful in-person Vacation Bible School

- Helped organize Back to School Church/School BBQ
- Restructured the Board of Christian Education with new members, meeting every other month
- Rewrote PTFA Constitution and Bylaws
- Assisted in organizing Wingo Fundraiser for School
- Aided Raise Craze Fundraiser (Act of Kindness) to raise funds for technology upgrades in the school and church

2024-2025 Goals:

- Increase Sunday School and church attendance, connecting church and school families
- Maintain and increase school enrollment
- Create a more robust evangelism plan for church and school
- Assist in forming a more comprehensive and complete youth program for both church and school members

2025-2026 Goals:

- Continue to bridge the gap between church and school

	<h2>3.4 BOARD OF PROPERTIES</h2>	
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Board of Properties Description:

Provide a structured timeline to accomplish major church projects in an effort to improve the property, upgrade aging systems and continue to perform general maintenance tasks of all properties. Complete small capital projects. Oversee any larger capital projects.

2023-2024 Members:

Chair: John Haines	Carl Osmundsen	Warren Breuer	Fred vonBargen
Church Council Rep: Scott Hare	Tom Perovich	Matt Muscumeci	Ed Kuck

2023-2024 Accomplishments:

- Replaced electric switches in MPR
- Upgraded Emergency Lighting in ECC
- Removed old lead acid batteries ECC
- Repair water leak under cafeteria

- Maintain sprinkler system
- Decorate/undecorated Church for Christmas
- Maintain lawn mower and snow blower
- Repair floor tiles in cafeteria
- Repair leak under cafeteria sink
- Replace faucets in ECC 2 & 3
- Repair leak in ECC bathroom sink
- Repair Flood light on Stammel Center
- Repair leak in 2nd floor ceiling in ECC
- Repair hole in blacktop in parking lot
- Repaired vandalized garden shed
- Install water supply for relocated garden
- Replaced circulator pump in boiler room
- Clean out garage
- Applied for permit for shed
- Cut down damaged tree in courtyard
- Repaired water leak in room 204
- Install new speaker system in Church

2024-2025 Goals:

- Perform Fall and Spring Clean-Up
- Decorate and un-decorate Church at Christmas
- Maintain sprinkler System
- Maintain heating and plumbing system
- Continue to repair and monitor leaks in Church and ECC
- Inspect school for broken windows
- Install new shed
- Install new property line fence (as needed) and gate to garden
- Seal church exterior walls
- Replace air conditioner filters
- Repair garden wall
- Repair wall on north side of parking lot
- Maintain gardening equipment
- Replace faucets (4) in bathrooms on second floor
- Divert water from down drain near handicap door to alleviate water in basement
- Replace sidewalk slate near handicap door
- Paint/replace flagpole
- Remove tree stump in courtyard
- Replace bushes in front of Church

2025-2026 Goals:

- Perform Fall and Spring Clean-Up
- Decorate and un-decorate Church at Christmas
- Maintain sprinkler System
- Maintain heating and plumbing system
- Continue to repair and monitor leaks in Church and ECC
- Inspect school for broken windows
- Seal church exterior walls
- Repair church water leaks
- Replace air conditioner filters
- Maintain gardening equipment

	3.5 BOARD OF YOUTH MINISTRY	
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Board of Youth Ministry Description:

The Board of Youth Ministry, in conjunction with the Youth Coordinators, aim to create a program geared towards the encouragement of Christian Fellowship and Spiritual growth in Trinity’s youth. The Sr. Youth Program for children in 9th grade and above, the Jr. Youth Program for children in grades 6-8, and VOTY for children in grades 5 and below along with the Church.

2023-2024 Committee Members:

Chair: vacant	Dave Specht	Tom Perovich	Debbie Tarone
Church Council Rep: Tim Prohinsie	Sue Haines	Bobby Stainkamp	

2023-2024 Accomplishments:

- Scheduled coffee hours to help raise funds for youth activities
- Scheduled combined youth events
- Held events monthly until youth leadership vacancy, events were then scheduled and held as board member availability allowed

2024-2025 Goals:

- Increase youth participation
- Recruit new board members and adult volunteers for youth events
- Work with council/new pastor on reinstating a dedicated youth professional (DCE intern, DCE, or youth pastor)

- Hold fundraising events for 2025 Youth Gathering

2025-2026 Goals:

- Attend the 2025 Youth Gathering
- Continue to increase youth participation
- Continue to recruit new board members and adult volunteers for youth events

	<h2>3.6 BOARD OF PARISH MINISTRY</h2>	
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Board of Parish Ministry Description:

The Board of Parish Ministry works with the Pastor to enrich and foster the spiritual welfare of the congregation by encouraging prayer, personal care, visitation, outreach, worship assistance, listening and caring hearts, and the development of all members (children, confirmed youth and adult members) in the divine and eternal truths of God. This is a hands-on ministry of servanthood.

2023-2024 Committee Members:

Chair: Deacon Anthony Cavaliere	Deacon Betsy Lazarek	Deacon Peg Ruhs	Deacon Lynn Waldeck
Church Council Rep: Linda Hoerberlein	Deacon in Training Donna Haines		

2023-2024 Accomplishments:

- Assisted in the daily ministry of Trinity in the absence of a full-time pastor until June 2024
- Supported vacancy coverage/communicated with Bishop/District Counselor for coverage of services, weddings, funerals, pastoral visits, etc.
- Handled Advent services
- Hospital/rehab and homebound visits with communion, as well as communicating within the board of the spiritual and physical wellbeing of congregants
- Conducted Tuesday afternoon bible study
- Participated in ECC and School Chapel
- Assisted with VBS
- Weekly Devotional Blog

2025-2026 Goals:

- Assist in the daily ministry of Trinity

- Pray daily for TLC&S congregation, council, school, faculty and staff
- Continue and encourage visitation to homebound
- Maintain contact with congregants, including phone calls and visitations to sick and shut-in members. Address parishioners’ pastoral/spiritual needs. Arrange for distribution of Communion when appropriate.
- Continue to be the hands and heart of Jesus to those hurting
- Assist in weekly worship services as well as those of Christmas, Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, and/or Easter Sunday
- Assist Sunday School Superintendent in the training of teachers
- Support funerals and weddings as needed
- Provide new member classes
- Participate in ECC and School Chapel
- Assist in the teaching of Confirmation instruction
- Provide acolyte training
- Assist in the implementation of VBS
- Lead Bible Studies face to face and/or online/Zoom
- Weekly Devotional Blog
- Assist our Church Council when called upon
- Continue the funeral follow-up on anniversary of deaths with Christmas and Easter letters
- Send letters on children’s baptismal anniversary
- Provide for continuing education for Deacons
- Review present tasks of the Deacons
- Improve and expand the Deacons program through the use of electronic media
- Have a presence on the Board of Directors of the Atlantic District

	<h2>4.1 FINANCE COMMITTEE</h2>	
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Finance Committee Ministry Description:

Trinity’s Finance Committee assists the Church Treasurer and the Church Management and School Administration in the management of Trinity’s finances and cash flow.

2023-2024 Finance Committee Members:

Council Treasurer Chair: John Doughty (thru 9/2024)	Council President: Wayne Hoeberlein	Director of Finance: Doris Gargan (thru 2/2024), then Tom Torre (Carey)	Principal: Jennifer Forte
Scott Hare	Pastor: Johnson	Howard Hoeberlein	

1 st VP Church Council	Rethinasamy		
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2023-2024 Accomplishments:

- Prepared Fiscal 2023/2024 Church Budget: approved at 7/2023 Voters’ meeting
- Monitored cash flow and Budget results throughout the year, including percentage analyses
- Invested \$1,600,000 representing proceeds of the Cherry Street property sale in three various term CD’s and BFCU money market account

2024-2025 Goals:

- Prepare Fiscal 2024/2025 Budget for approval at the October 2024 Voters’ meeting
- Work closely with, coordinate activities with, and review effectiveness and completeness of the work of our outsourced accounting services provider, Carey (Tom Torre – acting CFO)
- Convert account software system to “Quickbooks” (from “Peachtree”)
- Monitor cash flow for church and school operations, including use of restricted/non-restricted funds, and use of the Cherry Street property sale proceeds, with goal of maximizing cash flow efficiency and achieving best possible CD rates of return (while considering limited risk limitations)
- Monitor and analyze expenditures, including adjustments to Budget amounts as needed
- Provide direction as needed to various Committees in development of budgets
- Monitor operations going forward, short and long-term, to ensure effective use of existing cash flow, while providing opportunities for investment in Trinity’s future in accordance with Pastor Rethinasamy’s growth plans

2025-2026 Goals:

- Follow-through and continue efforts on goals noted above
- Develop a prudent 2025/2026 Budget with a goal of approaching a balanced budget
- Continue to evaluate our accounting services provider, Carey, in terms of cost versus effectiveness, and assess possible alternatives if necessary

	<h2>4.2 SECURITY COMMITTEE</h2>	
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Security Committee Description:

Ensuring the safety of students, teachers, staff and congregation as well as protecting the properties of Trinity Lutheran Church and School.

2023-2024 Committee Members:

Chair and Church Council Rep: Scott Hare	Kathryn Draves	Principal: Jennifer Forte	John Haines
George Tapia	Tommy Nu	Tom Perovich	Dan Pugliese

2023-2024 Accomplishments:

- Added additional security cameras and updated some old existing cameras
- Continued mandatory lockdown drills as required by New York State
- Continued mandatory fire drills as required by New York State
- Added security screen across fence at playground across the street
- Added full size monitor at front desk with all camera views

2024-2025 Goals:

- Reassess who has access to church and school
- Maintain locked gates during school hours
- Confirm emergency location points outside school for fire and lockdown drills
- Continued search for security grants for school
- Create security vestibules at front and ECC entrances
- Harden and strengthen classrooms (specifically class doors)
- Schedule "Active Shooter Training" with Homeland Security

	4.3 TECHNOLOGY COMMITTEE	
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NOT UPDATED FOR THE CURRENT YEAR

Technology Committee Description:

The Technology Committee guides and directs the technology for Trinity’s church and school. Technology influences and supports every aspect of our ministry, and being not only current but forward thinking is critical to spreading the Gospel effectively. The Technology Committee provides support and helps coordinate talent and resources for other ministry groups, including church and school marketing and design.

2022-2023 Technology Committee Members:

Chair: Tom Perovich	Principal, Jennifer Forte	Charles Henle	Robert Stainkamp
Church Council Rep: Vacant	Jeanine Davis	Cristina Smith	Kathryn Draves

2022-2023 Accomplishments:

- Utilized the new equipment in the sanctuary to livestream not only Sunday Worship but various other school and Church events
- Continued evaluation of next generation classroom display technology

2023-2024 Goals:

- Continue to implement the upgrade of TLS and TLC computers. Includes all Church and School administrative staff, classroom educators, and the school computer lab.
- Begin to utilize additional platforms to simultaneously broadcast our livestream content
- Continued recruitment of additional personnel to operate the livestream control booth
- Ongoing modifications to security camera system, optimizing performance and fields of view
- Implement video monitoring display of security cameras at the school lobby and office
- Coordinate with school administration to pursue NYS and other grant opportunities and maximize appropriate utilization of grant money to integrate with our technology

2024-2025 Goals:

- Continue to monitor and improve livestream technology in the school and church.
- Monitor and review new technologies as they emerge for possible integration into church and school activities.
- Coordinate with school administration to pursue NYS and other grant opportunities and maximize appropriate utilization of grant money to integrate with our technology.
- Ongoing enhancement and upgrades to the security system, coordinating with the Security Committee.



4.4 CONFIRMATION



Confirmation Program Description:

Trinity's Confirmation Program prepares our youth grades 6-8 to be adult members of the Lutheran Church Missouri Synod. Students who attend our school receive their instruction in the classroom, while non-Trinity students meet on Thursday nights from 7:00-8:00pm.

Midweek Class Curriculum Overview:

6 th Grade:	7 th Grade:	8 th Grade:
Teacher: Mrs. Lynn Waldeck Curriculum Overview: God's Grace to His People in Ancient Times Creation and the Fall through Exodus First Communion Instruction	Teacher: Mrs. Janice Jones Curriculum Overview: Who is Jesus and Why Does He Matter? Weekly Memorization of Scripture, The Apostles Creed and the Ten Commandments Bible Study Methods	Teacher: Mrs. Erika Skoch Curriculum Overview: The Apostles Creed Baptism The Lord's Prayer Lutheran History, Law and Gospel Statement of Faith - Project Prep for Confirmation

2023-2024 Accomplishments:

- Encouraged Church and School Students to enroll in confirmation
- Held one combined-class fellowship events
- Held a combined-class retreat on March 9, 2024
- First Communion was held on Maundy Thursday, March 28, 2024 and Confirmation Sunday was held May 5, 2024
- Confirmation Students were encouraged and did attend youth events

2024-2025 Goals:

- Encourage Church and School students to enroll in confirmation
- Encourage students and parents to participate in Church Youth programs and events
- Continue to teach students to move towards receiving First Communion and be confirmed
- Continue to hold combined-class fellowship events
- Hold quarterly retreats for all youth
- Hold an overnight, off-site confirmation retreat
- Reassess the confirmation fees

- Implement the Bible Bee program
- Partner with different ministries of Trinity to involve and mentor the youth
- Require in-church attendance
- Update the acolyte training program

2025-2026 Goals:

- Assess and build on the 2024-2025 goals and make changes as necessary

	<h2 style="margin: 0;">4.5 MUSIC MINISTRY</h2>	
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Music Ministry Description:

Under the leadership of Trinity’s Minister of Music, Henry DeVries, this group oversees the musical activities of Trinity Lutheran Church and School. This includes both instrumental and vocal programs in the school, as well as the musical life of the worshipping community of the Church.

2023-2024 Committee Members:

Chair: Minister of Music Henry DeVries	Instrumental Director: Robert Stainkamp
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2023-2024 Accomplishments:

- Both school concerts were combined this year as K-8. The spring concert had all students in the school participating. We are still assessing if that is something we want to continue.
- Band program continues to grow
- Music of the highest quality and variety continues to be brought weekly to worship and to the children of the school
- Trinity’s Marching Band once again marched in the Hicksville Memorial Day Parade
- Trinity hosted the May Atlantic District pastors’ conference. Trinity choir sang for the opening Eucharist and the pastors attended Wednesday morning chapel, with the children of the school singing for worship.
- School classes began to return to Sunday worship, with school grades 2 and 3 singing for Lutheran Schools Sunday
- Our handbells were used a number of times in worship, while the handbell choir has not been able to restart due to numbers, we continue to try to use our handbells
- Instrumentalists from our parish and school continue to add to the Sunday worship services often

- The Pennsylvania Youth Chorale will once again present a free concert at Trinity. We are happy to host this group of children, who continue to offer concerts and sing in worship free of charge.
- New Dimensions Worship with Trinity’s Praise Band was held the second and fourth Sundays each month from September through June.

2024-2025 Goals:

- We are still hopeful to restart both Sounds of Praise and Trinity handbell choir. It may need to be done less frequently, though.
- We still hope to find a viable way to restart the Middle School Chorus in the school.
- As always we look to bring in new members to the music program from the youngest to adults
- Continue to bring the highest quality music possible for worship and in school
- Try to involve the school in more ways in the church music program, whether that is more classes singing on a Sunday, or have vocal or instrumental opportunities open to them
- Continue to have the church’s organ used to its fullest, not only in worship, but opening its availability to recitals with outside organist groups

2025-2026 Goals:

- The goals that we set are ongoing and will continue to be in place.

	4.6 TRINITY LUTHERAN SCHOOL, EARLY CHILDHOOD CENTER, DAYCARE CENTER	
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Mission Statement:

Trinity Lutheran School’s mission is to provide a Christ-centered education, from Early Childhood through Middle School, where diversity and enthusiasm for learning are celebrated.

Jennifer Forte, Principal	Robert Stainkamp, Dean of Admissions	Seleena Seemangal, ECC Director
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2023-2024 Accomplishments:

- Increased ECC enrollment and maintained K to 8 enrollment
- Expanded instrumental programs for all students in grades 3 to 8

- Created a STEAM lab for student use, integrating student driven STEAM activities
- Improved security procedures
- Maintained and increased financial aid funding
- Revamped PTFA board and constitution
- Increased fundraising opportunities to update and improve technology and curriculum needs in the school

2024-2025 Goals:

- Maintain and increase enrollment across all grade levels
- Revamp and improve robotics and coding technology curriculum
- Create a more robust evangelism plan to connect church and school families
- Increase parent participation within the school
- Allow for additional community service opportunities for students

2025-2026 Goals:

- Increase enrollment across all grade levels
- Continue to work on creating a center-based daycare

	<h2>4.7 COMFORT DOG MINISTRY</h2>	
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Comfort Dog Ministry Description:

Our Christian ministry brings comfort to those who are suffering pain or loss. The dog creates a bridge for compassionate care when disaster strikes and together we impact any setting where people gather for celebration, commemoration or comfort.

Comfort Dog Ministry Members:

Top Dog/ Caregiver: Donna Haines	Church Council Representative: Linda Hoerberlein	Caregivers: Donna Haines Fred and Sue VonBargen Laura Stengl (Beloved Comfort Dog)
Handlers: Francine Gugliotta, Paul Gugliotta, Suzanne Haines, Lynn Waldeck, Dorothy Quinn, Laura Stengl, Linda Hoerberlein, Donna Haines		Police Handlers: John Plank George Tapia Thomas Kern
		Kare-9 Handlers: John Haines John Quinn

Ministry Partners: Pat Griffith, Nicole DeCatri, Arlene Bartlewitz, Helen Peter, Terri Cavaliere, John Doughty, Nancy and Bob Kassinger, Linda Brady-Strom

2023-2024 Accomplishments:

- Worked with Pastor Yee on several military events both upstate and local to Long Island
- Attended LWML Annual Conference in Tuscarora
- Attended National Conference in Chicago
- Attended funeral for Pastor Hopkins in Chicago
- Expanded our Elder Care Facilities to add 3 more centers to visit rotation
- Started visiting Mill Neck Manor to have students read to dogs
- Attend Pastoral Installation across Atlantic District

2024-2025 Goals:

- Secure visits to VA center in Northport
- Attend LCMS District Conference
- Look to recruit new members
- Plan to send team to National Conference
- Continue to support church in New York area to obtain a dog



4.8 DEAF MINISTRY



Deaf Ministry Description:

In its desire to reach out to all people, Trinity Lutheran Church has begun ministering to the Deaf Community. To accomplish this task, Trinity will reestablish its interpreted worship service to bring the saving message of Jesus Christ to those who are deaf or hearing impaired.

2023-2024 Accomplishments: All interpreted services were forced to stop during the pandemic and have not been reinstated.

2024-2026 Goals:

- Reestablish in-person interpreted services at the 10:45 service with the addition of making this a Live Streamed service as well.
- Reestablish our relationship with Lutheran Friends of the Deaf (LFD).
- Work LFD at Mill Neck to help promote our interpreted service within the deaf community.

- Advertise Trinity’s interpreted worship service.
- Recruit more interpreters for Sunday morning worship.
- Hold American Sign Language (ASL) classes to teach members of Trinity and the Hicksville community.

	<h2>4.9 CHURCH ATHLETICS</h2>	
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Church Athletic Program Description:

In order to promote church fellowship and the stewardship of our bodies (the temple of the Holy Spirit), Trinity provides athletic opportunities to grow both physically and spiritually.

Bowling

From September through May join Trinity members for fun and bowling. Second Saturday of the month, 7:00pm, \$30 per month, includes the season-end awards dinner. AMF Babylon Lanes, 430 Sunrise Highway, West Babylon. Email Scott Galdo for more information at: SGaldo@TrinityHicksville.org

	<h2>4.10 PROMOTIONAL COMMITTEE</h2>	
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Promotional Committee Description:

The Promotional Committee is an advisory committee to the Trinity Lutheran Church Council and the operations personnel of the Church. Their role is to act as an initiator of ideas, as well as a sounding board for marketing strategies and tools that may be employed in enhancing the growth opportunities and achievement of Trinity’s goals.

2023-2024 Committee Members:

Chair:	Deputy Chair: TLS Principal, Jennifer Forte	Director of Finance:
Church Council Rep:	Finance Committee member:	Congregation member:
	Robert Stainkamp	

Tasks:

- Develop and execute marketing strategy, including assessing current communication strategy and implementing enhancements as necessary; prepare cost estimates for planned activities
- Coordinate with the Trinity School Promotion Group to share ideas and coordinate activities
- Review impact and results of executed marketing strategy; recommend and apply revisions as appropriate
- Report activities and assessments of results at monthly Finance and Church Council meetings